

Engineering Manager

Leading specialist and established paper manufacturer
Based in Kent

Job ref: CST/57216

Salary/Attractive: Attractive commensurate with experience

The client:

The company is a leading specialist paper producer with a long standing history and heritage of paper manufacturing that they are deeply proud of. The site combines a mixture of traditional and modern manufacturing techniques. The Engineering Manager as a key part of the site leadership team and will be instrumental in the further development of the engineering function.

Role:

The engineering department provides a maintenance service to the paper mill (breakdown, preventative and predictive). This is achieved via site employees and external service providers. The department carries out development and project work and has responsibility for power generation and distribution across site.

The Engineering manager leads a site team of engineers and technicians of electrical, mechanical, power generation and instrumentation disciplines. There is close liaison with production, technical, HR and finance functions of the mill. External to the company, the Engineering Manager will be a key contact for suppliers, consultants, statutory bodies such as HSE and agencies relating to CHP and the Climate Change Levy.

Person Profile:

In addition to the engineering experience, the individual attributes and personal qualities you bring to the team are of equal importance. Their whole approach is built on working together, being consistent and having the courage to do the right thing. All of which is underpinned by a commitment to safety and excellence in what we do. It's essential that you share these values.

Qualifications and experience requirements

- Hands-on practising engineer with good working knowledge of both electrical and mechanical disciplines in an industrial environment.
- Technical engineering qualification essential in at least one of the disciplines.
- Working knowledge of steam and power generation plant.
- Proven experience of engineering maintenance within a manufacturing environment.

Expected Competencies:

- Provides others with a clear direction
- Sets appropriate standards of behaviour
- Motivates and empowers others
- Communicates and networks effectively.
- Successfully persuades and influences others.
- Takes initiative, acts with confidence and works under own direction

- Relates well to people at all levels
- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Manages time effectively
- Identifies and organises resources needed to accomplish tasks
- Monitors performance against deadlines and milestones
- Produces a range of solutions to problems
- Seeks opportunities for organisational improvement
- Devises & manages effective change initiatives
- Gains clear agreement and commitment from others by persuading, convincing and negotiating
- Consistently achieves project goals

**To apply please contact Conrad Taylor
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