

Mechanical And Electrical Engineering Technician Apprenticeship Opportunities

The Company

Arjowiggins is the world's leading producer of Translucent Paper. Our Chartham Mill (U.K.) has been producing translucent paper since 1938 and has developed excellent production skills and technical expertise. This experience and knowledge helped our Quzhou Mill (China) to produce products to the same high-quality standard. Both operations have built up a worldwide reputation for the prestigious Curious & Gateway brands, used in Europe and the Far East for printed commercial advertising.

Under development for 4 years, Arjowiggins has just commercially launched a new translucent barrier paper, Sylvicta. Impervious to oxygen, aromas, oils and greases, Sylvicta is already being used to replace plastic material in food packaging, not just because of its inherent barrier properties, but because it is recyclable, marine biodegradable and compostable.

Arjowiggins Chartham Mill Ltd is based in the historic village of Chartham just outside of Canterbury, England. The Mill, which operates 24 hours a day, consists of one paper machine and a paper conversion department producing around 6,000 tonnes of translucent paper per year. We are entering an exciting period where technical and quality expertise are key to the successful development of our product for the future.

The Apprenticeship Opportunity

If you have a keen interest in electrical, mechanical or multiskilled engineering, we are offering an apprenticeship for motivated, enthusiastic, reliable individuals with a strong sense of responsibility. The apprenticeship duration is approximately 4 years and through a combination of classroom-based study and hands on learning you will have the opportunity to complete an Apprenticeship within a dynamic manufacturing environment, providing you with the following qualifications:

- Level 2 Functional Skills
- Level 3 NVQ Extended Diploma in Engineering \Maintenance
- BTEC Extended National Diploma in Operations & Maintenance

Entry Requirements

Typically, 3 GCSEs at grade C or higher including mathematics, English and science, or equivalent and/or relevant experience.

When trained as a technician you must have the core requirements below and demonstrate the specialist requirements in one role.

Core Knowledge:

A Technician will understand:

- first principles relating to the operation and maintenance of appropriate plant and equipment.
- relevant industry health and safety standards, regulations, and environmental and regulatory requirements
- maintenance and operational practices, processes and procedures covering a range of plant and equipment.
- the relevant engineering theories and principles relative to their occupation

Core Skills:

A Technician will apply their knowledge of plant and systems to safely perform maintenance and operational activities with minimum supervision. This will require them to:

- comply with industry health, safety and environmental working practices and regulations.
- locate, and rectify faults on plant and equipment.
- communicate with and provide information to stakeholders in line with personal role and responsibilities.
- read, understand and interpret information and work in compliance with technical specifications and supporting documentation.
- prepare work areas to undertake work related activities and reinstate those areas after the completion of the work-related activities.
- inspect and maintain appropriate plant and equipment to meet operational requirements.
- assess and test the performance and condition of plant and equipment.
- communicate, handover and confirm that the appropriate engineering process has been completed to specification.

Core Behaviours

- **Health & Safety** – follows health & safety policies and procedures and be prepared to challenge unsafe behaviour using appropriate techniques to ensure the protection of people and property when working alone and/or with appropriate supervision.

- **Quality focused** – ensures that work achieves quality standard both occupationally and personally.
- **Working with others** – works well with people from different disciplines, backgrounds and expertise to accomplish an activity safely and on time.
- **Interpersonal skills** – gets along well with others and takes into account their needs and concerns.
- **Critical reasoning** – uses resources, techniques and obtained facts to develop sound solutions while recognising and defining problems.
- **Sustainability and ethical behaviour** – behave ethically and undertakes work in a way that contributes to sustainable development.
- **Risk awareness** – demonstrates high concentration, the desire to reduce risks, ability to be compliant and awareness of change, through regular monitoring and checking of information.

Specialist roles

In addition, an Electrical Technician will:

- position, assemble, install and dismantle electrical plant and equipment, which will include motors, switchgear, cables & conductors, to agreed specifications.
- carry out planned, unplanned and preventative maintenance procedures on electrical plant and equipment.
- replace, repair and/or remove components in electrical plant and equipment and ensure its return to operational condition.
- diagnose and determine the cause of faults in electrical plant and equipment.

In addition, a Mechanical Technician will:

- position, assemble, install and dismantle mechanical plant and equipment which will include pumps, valves, gearboxes, pipework, to agreed specifications.
- carry out planned, unplanned and preventative maintenance procedures on mechanical plant and equipment.
- replace, repair and/or remove components in mechanical plant and equipment and ensure its return to operational condition.
- diagnose and determine the cause of faults in mechanical plant and equipment.

This is a full-time position with the first year of training off site workshop and classroom based though there will be opportunities during your 1st |year to attend our site and work with the Engineering teams.

Hours of work are Monday to Friday. The starting salary for an Apprenticeship is £12,447 per year increasing each year to completion of the apprenticeship. In addition, you will have the following benefits.

- Fully paid Apprenticeship training.
- 7% Non -Contributory Pension
- 25 Holidays + 8 Bank Holidays
- Life insurance
- Discretionary Bonus Scheme
- Health & Safety Training and job-related training provided.
- Keen to promote and support self-development within the role.

If you feel you would be a great addition to the team and think you may have the necessary skills to be successful in this post, then please apply by including your CV and or a covering letter by 9th August 2021 to

CharthamHR@arjowiggins.com or send CV and or covering letter to

Human Resources Department
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