

## GENERAL STATEMENT OF THE HEALTH & SAFETY POLICY

We regard Health & Safety at Work as a business priority and require the co-operation of all employees to establish and maintain high standards. We believe all injuries and occupational ill-health can be prevented and in pursuit of this belief, our policy is: -

- Health & Safety is a core value and is a nonnegotiable first priority in action.
- To provide the resources necessary to create and maintain a safe and healthy working environment and systems of work for all our employees, contractors and visitors.
- To commit to the prevention of injury and ill health and continual improvement in Occupational health and safety management and performance.
- To comply with all applicable legal requirements and to any other occupational health and safety requirements to which we subscribe.
- To provide such information, training and supervision as is needed for this purpose.
- To prevent our activities and omissions adversely affecting the health and safety of others.
- To regularly set and review health and safety objectives and targets at all levels within the company.
- To ensure every person's responsibility and accountability for safety is clearly defined and understood.
- To ensure it is effectively implemented and monitored, is kept up to date and reflects business change both internally and externally, there will be a formal annual review of the policy and the way in which it is operated.
- To work in partnership with the workforce on matters of health and safety.
- To make sure our policies, procedures and actions are to the standard set in ISO 45001.

**This policy will be made available to all employees and other interested parties**

**Each Manager will ensure that the necessary organisation and arrangements are in place in support of this policy.**



**Mark Hobday**  
**Mill Manager**